

Teaching Family Homes of Upper Michigan 1000 Silver Creek Road Marquette, Michigan 49855 (906) 249-KIDS (5437) Fax: 249-5438 Visit us on the web: www.teachingfamilyhomes.org



1000 Silver Creek Rd Marquette, MI 49855

# **Building Hope for Children and Families**



Tour da UP 2013



**Campus Entrance** 

### How Can You Help Teaching Family Homes?

Every day we are asked by members of the community on how they can help Teaching Family Homes. There are a number of ways to contribute that can make a positive impact on the families and youth that we serve. Some of these options include:

- Collecting Econo Foods Receipts for TFH
- Participating in Fund Raising Events
- Monetary Gifts to our Annual Investment Campaign •
- Adopting a Youth for the Holidays during Adopt-a-Child
- Sponsorship of Events and Programs
- Donations of Items for Raffle or Silent Auction
- Volunteering
- Gifts of Stocks, Securities, or through Wills and Estates
- Donate through the United Way of Marguette/Delta Counties
- Donate through the Marquette Community Foundation

For more information on how you can help make a difference and bring hope to Upper Michigan youth and families, contact us at 906-249-5437 or 800-292-5260. www.teachingfamilyhomes.org



### **Teaching Family Homes Of Upper Michigan**

906-249-5437 www.teachingfamilyhomes.org





**Eagle Mine Adopt-a-Child** 



**Enright Skills Center Dedication** 

2012-2013 ANNUAL REPORT

### **CEO Myers Says Farewell**

It is with great gratitude that I write my final message to our stakeholders...the community, Board of Directors, staff, children and families. On December 1, 2013, I will be retiring from TFH after 30 years of service. I am grateful that I can step away from my role as CEO, voluntarily with a deep sense of accomplishment and appreciation for what TFH is and does (with the help of all of you) for the children and families of Upper Michigan.



Leaving my life's work has not been an easy decision, nor an easy process. I am only able to do so because I believe I am leaving the agency in the best condition it has ever been in, and in the hands of a fabulous team of professionals. The accomplishments made at TFH have been the result of multiple partnerships, teamwork, and the creativity, energy, knowledge, skill and values of our community. Together we have advanced the way the Upper Peninsula cares for its children in crisis. Through innovation and continual improvement we have adapted to change over the years.

We have built a continuum of services to meet the needs of our communities; increased our resources and been good stewards of those resources. Yet we are still evolving. There is much more that can be done to continue to build on the solid foundation we have established. We welcome Cathy Enright as the new CEO who, along with our talented, committed program Directors, will carry the agency into a fantastic future...,one that keeps the needs of children and their families at the forefront of all decisions.

Evolution and growth mean life to organizations...true loyalty to those who have gone before you, lies in improving the unfinished structure they bequeathed to you, for Teaching Family Homes, is only yet in its beginnings. We have come along way together...the best is yet to come! Christine Myers, CEO

### Welcome New CEO Cathy Enright

Enright expressed enthusiasm when talking about her new role. "My focus will be to enhance services of our organization by increasing utilization, education of consumers and stakeholders, plus diversification of programs by providing services to children and families in need throughout the U.P. I am appreciative of the Board of Director's confidence in my abilities, realizing I am following in the footsteps of Christine Myers, who has been a strong leader and visionary for Teaching Family Homes of Upper Michigan." Enright is a lifelong resident of the U.P. and holds a Bachelor's Degree from Northern Michigan University in Business Administration (Accounting and Computer Information Systems), plus a Master's Degree from NMU in Public Administration (Health Care Administration). She has been with TFH for the past 3 years, holding the position of Administrative Deputy Director. Prior to her employment with TFH, she served as a Board Member with our organization. We are excited to work with Cathy as we move forward with our mission!





We said goodbye to our Office Manager this past year, Jo Baysore, who served Teaching Family Homes with distinction for 17 years. Jo has been an integral part of our success and we will miss her hard work and awesome personality!

#### **Our Mission**

To provide ethical, cost effective care to children and families in need.

### **Our Goal**

To facilitate self-sufficiency through the enhancement of self-esteem, skill development and interpersonal relationships.



Congratulations Steve Rudness our Coordinator of Training and Evaluation, who celebrated 25 years with TFH! We honored Steve by treating him like the King that he is! Here's to another 25 vears Steve!

Rapid River Lions Club Red Lobster Marguette Republic Lions Club Kia Jane Richmond Ringside Fitness Rich & Rita Rossway Steve Rudness Rudvard Lions Club Ron Saari St. Vincent DePaul Marquette Sands Township Sault Ste. Marie Lions Club Jackie Schneider Vern Scott John Scram Screened Image Nancy Seminoff Marv & Jennifer Shimp Silver Crow Rose Sime Leanne & John Simmons Stephenson Lions Club Brian Stevens Jov Strasser Rosemarie Strom Sunny 101.9 WKQS Superior Dental Care Superior View Superiorland Kiwanis Synergy Fitness Doreen Takalo The Spa of Marquette Bev & JimTobin TriMedia Consultants John Trudeau Nicole Ubinger Union Grill Marquette United Way of Marquette County United Way of Delta County UP Health Education Corporation UPPCO Upper Peninsula Health Plan VAST Jane Vandenburg Vango's Wal-Mart Greg & Fawn Westmoreland Wild Birds Unlimited Chris & Betsv Wilkinson Jackie & Jim Winkowski Wisconsin Energy Corporation WLUC-TV6 Kelly & Gary Woodward YMCA of Marquette County Jerry & Teresa Zielinski Zonta Club of the Marguette Area

### Fall 2012 Silver Creek Trail Run Annual Rose Sale

Winter 2012-13 Adopt a Child Operation Good Cheer Winter Fun Day at TFH Jack Rabbit Snowshoe Challenge Frostbite Concert & Auction

Spring 2013 Skill Center Dedication Iron Industry Museum Project NMU Sarks Journal Partnership NMU Mentor Event at PEIF

#### Camp O'Hana Tour da UP Teen Tuesdays

Youth Formal Dance

### ~ Highlights ~

NMU Mentoring Program Krispy Kreme Fundraiser



Rose Sale



Frostbite Silent Auction/Concert



**Skill Center Dedication** 

Summer 2013

TFH Spirit Week & Homecoming Lions Appreciation Day **Blueberry Festival Concessions** 



Teen Tuesday at Miners Park

Proud members of the United Way, Delta & Marguette County



### Thank you to our donors...

Dan Adamini AdvantEdge Training Marquette Alger County Kiwanis Club Ann Anderson Kara Applekamp, State Farm Jody Arbelius Constance & Dan Arnold Axis Chiropractic Baby Cakes Muffins Barry Bahrman Milly & Ted Balzarini Bark River-Harris Lions Club Kelly Bartel Paul & Jo Baysore B-Cubed Fitness Bell Hospital Russell Benary Tony & Simone Beres Blaine & Gretchen Betts **Big Boy Marquette** Black Pearl (Band) Border Grill Blue Cross/Shield of Michigan Richard Bohianen Arne Borgnes Lisa Bott Bowman Gas Co. Stu & Bonnie Bradley Carol Brady Select Realty Brown County United Way Buffalo Wild Wings Marquette Mike Burink Calumet Lions Club Casualties Skate Casa Calabria Beth Casady & Jim Cantrill Chocolay Township Lions Club Church & Korhonen, PLLC. Cliffs Natural Resources Coca Cola Refreshments George & Jonelle Collins Dan Čook **Cook Sign Service** Pete & Christine Corkin Crystal Falls Lions Club Dafter Lions Club **Daggett Lions Club** Roxanne Daust **Dental Associates of Marguette Dieterle Family** District 10 Lions Mary Doll Donckers Candies & Gifts Downtown Eyecare Eagle Mine/Lundine Corporation Econo Foods Greta Emmer Cathy & Jim Enright

Mike Falcon Marie & Bill Falkenberg Judy Farrell Flying Martini Brothers Band Ford River Lions Club Forsberg Flowers Founders Landing Fox Motors Marguette John French Jack & Kim Frost Gentz's Golf Course Kirsten Gobert Gordon Food Service Grace Episcopal Church Grace United Methodist Church Steven Grossman/Rachel Pearlman Great Lakes Ctr for Youth Development Great Lakes Wood Products Green Creek, Inc. Liz Grill Remax Realty Gwinn Women's Study Club Jim Hafeman Hair Etcetera Hakala Well & Pump Service Mark & Theresa Hamari Bob & Millie Hanson Headlines Hair Studio Helen Thoele Family Foundation Pete Hendrickson Heritage Motors Bill & Jean Hetrick Holiday Inn Marguette Holiday Station Store Jack Hubbard Hyde & Swajanen, PC Interiors by Design Iron Mountain Lions Club Iron Range Agency Ishpeming Kiwanis Club Ishpeming Lions Club Ishpeming Tri Township Lions Club Island Resort & Casino Jandron's Jewelry Jean Kay's Pasties Jim & Diane Jerichow Jilbert Dairy Johnson's Printing Service Gary & Janis Johnstone Charles Jones Jackie Kangas Audrey & Peter Kaufman Keweenaw Bay Indian Community Kiwanis of Alger County Margaret Klar Ruth Koehler Scott & Jill Krah Jon Kvtta LaDolce Video & Design

L'Anse Lions Club Carol LaVallie Bonnie Lawlor Lawry's Pasty Shop Lemon's Studio Kathleen Leone Les Cheneaux Lions Club Lions Club of Negaunee Lutev's Flowers M Bank Mackinac Island Lions Club Jim Mackev Jill Malin Manistique Lions Club Marguette Alger Reading Council Marguette Breakfast Rotary Marguette Community Foundation Marguette County Health Dept. Marguette County Republican Party Marguette Figure Skating Club Marguette Food Co-op Marguette Lions Club Marguette Mountain Marguette Noon Rotary Marguette West Rotary Mathews Floor Fashions Mike & Kathleen Mayhew MC 2 David & Jeanne McCartney Medi-Ride Ambulance Michigan P.E.O. Sisterhood Jerry & Carol Migda Mommaerts-Mahaney Financial Marie Molise Christine Myers & Ric Klingsick Jim Nankervis Negaunee Lions Club Newberry Lions Club Northern Michigan Bank Northern Window & Awning Garna & Steve Nyman Ojibwa Casino Parkela Family Perkins Lions Club Roberta Peterson **Diane Phillips Pickford Lions Club Thomas Pintar** Pioneer Surgical Rose Plunkard **Probus Superiorland** Mike Prokopowicz Public Service Garage Quick Trophy Judy Racette Mary Raeder Ramada Inn Marquette Range Bank

### Did you know...

#### GROUP HOME/FOSTER CARE YOUTH:

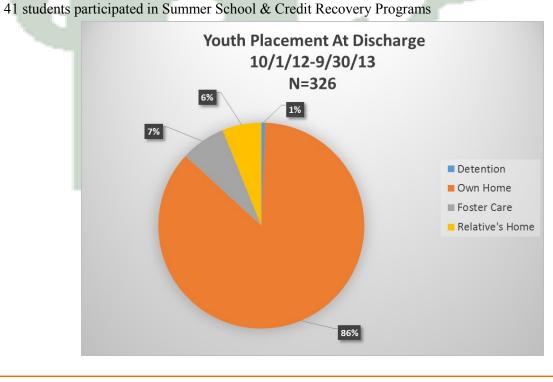
- Increased Self Esteem
- Increased Grade Point Averages •
- Reduced number of school discipline referrals
- ٠ Improved school attendance
- Believe behavior has improved significantly as a result of treatment
- 68 children received group home or foster care; 33 males, 35 females
- 20.6% of our children and families were Native American. 2.9% Hispanic and 5.8% African American • The average age of group home and foster care children was 14.9
- vears
- The average length of treatment for group home/foster care children was 8.2 months

#### FAMILY SERVICES

- 147 families were assisted through home-based services (including 258 youth)
- 95% of families stayed together at discharge
- 77.5% of discharged families were still together after 12 months

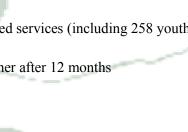
#### EDUCATION/COUNSELING SERVICES

- 24 individuals received Counseling Services
- 27 students received Day Treatment Services •



### 2012-2013







### Annual Dinner, Campus News & Activities



At our 2012-2013 Annual Dinner, we celebrated not only some tremendous accomplishments, but also honored some wonderful individuals that have been at the heart of our success. From left to right are just some of our award winners. Nicole Pepin, Group Home Consultant/Supervisor at center, is presented the Award as "Supervisor of the Year". With Nicole is Jamie Dieterle, Residential Director, and CEO Christine Myers. In the second photo from the left, Gary Johnstone, center, is shown accepting the award for Organization of the Year on behalf of Public Service Garage. With Johnstone is the Director of Fund Development Rich Rossway, and Myers. In the 2nd photo from the right, Bob Hanson, TFH Board Member and past President, is shown receiving the Outstanding Service Award from Myers. And at the far right, TV-6 Local Sales Manager Rick Rhoades is shown receiving the Media Partner of the Year Award from Rossway and Myers.

#### Thank you to Cliffs/Lowes

Cliffs Natural Resources and Lowes stepped forward in donating money and tools in support of our Skill Center project. We enjoyed a shopping spree at Lowes, supported by a financial contribution from Cliffs, plus the added bonus of numerous discounts that Lowes surprised us with. At left is the check presentation from Jennifer Huetter of Cliffs, and at right Dave Mastric, Service Learning Coordinator, works with TFH youth Justin Tant. Stated Tant, "I'm learning how to build tables, legs, and anything that comes along with the table itself. I've learned using tape measures, anything that is needed for basic tooling."



"This is a great opportunity for Cliffs to be able to give back to our community and give back to kids who are eventually going to be a part of our workforce. So this is a really great thing, and we are happy to be a part of " said Jennifer Huetter.



The District 10 Lions Clubs of Upper Michigan have been a pivotal part of the growth and expansion of the Teaching

Family Homes campus. For many years, the 10th District Lions Club has supported numerous events and projects, including the Tour da UP and Adopt-a-Child. The Lions Clubs have been there to support TFH every step of the way. Teaching Family Homes once again enjoyed a great relationship with the District 10 Lions this year. We hosted a Lions Appreciation Day and Ice Cream Social in July with a number of Lions throughout the UP attending, including District Governor Ruth Snyder. In October, the District 10 Cabinet meeting was held on the Teaching Family Home Campus to a packed house. At the end of the meeting, some of the Lions stayed and were treated to a Public Relations presentation by TFH's Rich Rossway. Then, in March, the Lions provided eye screening through Project Kid Sight to 35 youth on the TFH campus. This is a great project that helped identify some vision needs for our youth. After their exams, the kids were treated to Ice Cream. Last year the Lions supported TFH with a total donation of \$3,862.52. We are deeply appreciative of the Lions support and all that they do for the youth of our community.





### 2012 - 2013 Financial Statement **Statement of Financial Position** September 30, 2013 (Audited)

Balance Sheet	
<u>Assets:</u>	
Cash	\$405,272
Accounts Receivable	311,363
Land and Buildings	2,776,228
Other	13,592
Total Assets	<u>\$3,506,455</u>
Liabilities and Net Assets:	
Accounts Payable	\$812,925

Accounts Payable	\$812,925
Mortgages Payable	2,527,056
Net Assets	<u>166,474</u>
Total Liabilities and Net Assets:	<u>\$3,506,455</u>



#### Income Statement

Revenues:	
Group Home Programs	\$2,954,157
Foster Care Program	210,624
Home-Based Programs	813,988
Donations/Grants	101,946
Other Revenues	<u>131,217</u>
Total Revenue	<u>\$4,211,932</u>
Expenses:	
Group Home	\$2,723,132
Foster Care	284,927
Other Programs	936,515
Mgnt./General	264,903
Total Expenses	<u>\$4,209,477</u>

**Net Revenues Over Expenses** 

<u>\$2,455.45</u>

#### October, 1, 2012 - September 30, 2013

# **Teaching Family Homes Support Team**

#### **Teaching Family Homes Board of Directors**

Mike Falcon, President **Roxanne Daust, Vice-Chairperson** Mike Prokopowicz, Treasurer Michael Burink, Secretary Nancy Seminoff, Member at Large Gary Johnstone, Member at Large **Bob Hanson, Ex-officio Member at Large Doreen Takalo Pete Hendrickson David McCartney Jim Nankervis** Garna Nyman Steve Nyman **Kia Richmond** Vern Scott **Marvin Shimp** Leanne Simmons **Rosemarie Strom** Kelly Woodward Teresa Zielinski

#### **Associated Family Care Board of Directors**

**Russ Bengry, Chairman** Michael Mayhew, Vice-Chair David McCartney, Secretary/Treasurer Mike Falcon, TFH Chair Mike Prokopowicz, Treasurer

#### Licensure

State of Michigan Bureau of Regulatory Services

#### Accreditations

**Commission on Accreditation of Rehabilitation Facilities Teaching Family Association** 

#### Affiliations

Michigan Federation for Children and Families **Teaching Family Association** United Way of Marquette and Delta Counties The Upper Peninsula Children's Coalition Lake Superior Community Partnership **Great Lakes Center for Youth Development** Father Flanagan's Boys Town **Marquette Family Coordinating Council** 



**Christine Myers, Chief Executive Officer Cathy Enright, Administrative Deputy Director** Jerry Migda, Clinical Deputy Director Jamie Dieterle, Director, Residential Program Mgr. Steve Rudness, Training/Evaluation Coordinator **Rich Rossway, Director, Fund Development/PR** Dave Mastric, Learning Services Coordinator Michael Plashek, Program Support Assistant Jessica Feller, Program Support Assistant Gina Olson, IT Manager/Program Support Mike Smith, Facilities Management/Events Linnea Wyma, Office Manager

#### **Business Department**

Jill Krah, Business Manager Marti Nachtman, Accounting Clerk Tina Carlson, Bookkeeper Marilyn Lempesis, Bookkeeper

#### **Treatment Foster Care**

Supervisor

#### **Families First**

Steve Rudness, Central Families Program Manager Nicole Ubinger, Western Families First Supervisor

#### **Juvenile Justice Diversion Reintegration Alternatives**

Ron Saari, Supervisor Rebecka Zaragoza, Family Specialist

#### **Education/Counseling Program**

Mellisa Carlson, Therapist Paula Bur, Therapist Craig Kitchen, Therapist Sandy Bannan, Teacher Dawn Pape, Teacher Andrew Dallion, Teacher

#### **Residential Programs**

Nicole Pepin, Asst Director/Residential Services **Cedar Creek Group Home** Kyle James, Consultant/Supervisor **Indian River Group Home** Nicole Pepin, Consultant/Supervisor South Bluff Group Home Jake Bilodeau Consultant/Supervisor Lakes Area Group Home David Edie, Consultant/Supervisor **Regional Treatment Center** Mark Holiday, Consultant/Supervisor

# Enright Skill Center Ribbon Cutting!!

Thanks in large part to the support of **Cliffs Natural Resources and the Eagle Mine**, Teaching Family Homes is proud to have completed the first phase of our new initiative known as the Expanding Experiences Investment Program. The program is one of great need that coordinates services aimed at addressing the intellectual, physical, emotional and behavioral needs of the youth in our care. A major component of this program is the development of a vocational technical building designed to provide optimum opportunities for job skills development and for our youth to learn the positive social and interaction-based skills that are derived from team and individual accomplishment.

In the below picture (center), attending the celebration (from left to right) are Betsy Morais, LSCP Director of Marketing & Communications, Jim Enright, Major Donor, Rich Rossway, TFH PR Director, Doreen Takalo, TFH Board Member, Christine Pesola, Marquette County Ambassador, Dave Nyberg, Director of the Northern Michigan Office for Governor Rick Snyder, John Kivela, State Representative, Dave Mastric, TFH Service Learning Coordinator, Bob Hanson, TFH Board President, Thom Hadfield, Special Assistant to Congressman Dan Benishek, Jim Casatt, District Representative for State Senator Tom Casperson, Christine Myers, TFH CEO, Scott Erbisch, Marquette County Administrator & Ambassador, Cathy Enright, TFH Administrative Deputy Director & Major Donor, Kia Richmond, TFH Board Member, Ben Yelle, Sands Township Supervisor, Mike Mayhew, TFH Board Member, Russ Bengry, TFH Board Member, Caralee Swanberg, LSCP Director of Business Development and Alex Knudson, Regional Economic Development Liaison.



In the above photo from L-R are: CEO Christine Myers, Dan Blondeau, Advisor-Media Relations for Eagle Mine Chantae Lessard, Principal Advisor, Communities & Social Performance for Eagle Mine, and Cathy Enright, TFH Administrative Deputy Director. They were generous in donating a tool box and a number of tools in support of the Skill Center. Eagle Mine has been extremely generous in supporting many projects on our 40 acre campus.

In the above right picture from L-R are Jennifer Huetter, Public Affairs District Manager at Cliffs Natural Resources, and Dave Mastric, Service Learning Coordinator at Teaching Family Homes, and Cathy Enright. Cliffs donated work gloves and safety glasses to ensure a safe environment when our youth are working.

The next component is the development of a High Ropes course designed to provide our communities youth and those served by TFH the opportunity to learn the positive social and interaction-based skills that are derived from team and individual accomplishment. The High Ropes Course enables participants to grow at both the team and individual level, exploring risk, leadership, communication, problemsolving, and coaching. The 12 Station Ropes course will provide opportunities for our youth to learn team building skills as well as self-confidence. In addition to our youth, the High Ropes Course will be available for use by organizations and businesses. We anticipate a high demand for use of this high ropes course for corporate retreats and team building, as well as for use by the youth of our community, including public school students.



sist in developing self-

### High Ropes Course

This project will bring value to our community by providing a unique experience that can as-

confidence, team building, and problem solving skills. We are hoping to complete the Ropes Course by the fall 2014 and are excited for our community!



#### www.teachingfamilyhomes.org

#### 2 Great Challenges—1 Great Cause

2013 Teen Tuesdays



Each year. Teaching Family Homes coordinates Teen Tuesday events throughout Marquette County. Teen Tuesdays were created by teens for teens to provide area youth with more opportunities to choose positive activities and reduce risk behaviors. The initial Teen Tuesday events were funded by a grant through the Robert Woods Johnson Foundation. TFH now administers the program. Teen Tuesdays provide teens with a positive, substance free activity; promoting healthy relationships and substance free lifestyles; demonstrating a community wide effort to support local youth activities.

NMU Sarks Journal Project Thank you to the students of NMU Professor Teresa Bertossi for their incredible work in developing an interactive "Sarks" Journal for our youth. This class spent an entire semester putting their efforts into this unique and personal story of their lives in an effort to provide some perspective to the youth of Teaching Family Homes. It was an awesome project and we are so impressed with your effort in making this book such a valuable

tool for our kids! Thank you!!!!

#### **NMU Mentors**



Thank you so much to these incredible NMU students. During their entire school year, they worked as mentors for the youth of Teaching Family Homes. Every Friday evening they spent time on our campus working with the kids, while also bringing them to Saturday events like the NMU-Ohio State hockey game, Make a Difference Day, Al Quaal Tub-



#### Camp O'Hana



Whether it is the physical challenge of the ropes course (left), or just a bit of silly fun, (bottom left). Camp O'Hana has been a welcome respite for many of our youth. Each summer, the youth involved in the Residential Group Home, Foster Care, Juvenile Justice, and Families First Programs have the opportunity to experience camp. These kids have the weight of the world on their shoulders most days, often coming from abusive or neglectful homes, trying to overcome behavioral and emotional scars. But for one week every year, they get to be regular kids going to camp. Over the five-day Camp O'Hana experience, children are exposed to a variety of different camper activities. The programs, such as a high ropes course, nature craft projects, polar bear swims and the annual Camp Quilt Project, teach vital problem-solving skills. The goal of staff is to improve camper's ability to interact with others and increase their confidence in making good decisions. Campers are encouraged to try new things and explore newly discovered skills. All events and activities at Camp O'Hana are designed to challenge the campers and help them develop and grow. Thank you to all our Camp O'Hana donors for making this years Camp such a success!

### Adopt-a-Child Holiday Program

At Teaching Family Homes, we serve children that have come from homes of abuse, neglect or crisis. The holidays can be a very uncertain and sad time for them. For the past 8 years, Teaching Family Homes has conducted the Adopt-a-Child Christmas program to help give youth in home based services, foster care and group homes a Christmas filled with joy to remember for years to come. Thanks to the generosity and support of local businesses, community members and private donors. Teaching Family Homes was able to make sure youth and families in crisis throughout the Upper Peninsula

of Michigan were given a Christmas morning to truly be thankful for. Whether it was a new toy, a bag of groceries or a new pair of pants or boots, community donors provided a bounty of gifts to share. Thank you to the UP Catholic Credit Union for their generosity of purchasing gifts for our Group Homes! U.P. Catholic Credit Union will bring smiles to the faces of many less fortunate residents of Marquette County this Christmas. Pictured are some of the staff of the credit union along with piles of Christmas presents for Teaching Family Homes, Women's Center/Harbor House, and Sister Ludmilla's outreach (adopt a family) programs. The presents are a combination of donations from the Credit Union of both money and gifts. Thank you so much to the UP Catholic Credit Union!!!







The 2nd Annual Silver Creek Trail Run was held in August. The weather was perfect, with 50 runners competing, which doubled last year's entries. 8 NMU female cross country runners competed, plus a group of B-Cubed Fitness members (Pictured at left) The overall winner was once again Brett Conklin. The trails were in great shape, with lots of positive comments. We will do it again next year! Competitors in the 5th Annual Jack Rabbit Snow Shoe Challenge in February braved severe cold and wind, with temperatures well below zero. The sun did break thru and made for a great run. Snowshoe enthusiasts challenged the 1, 5 and 10K courses and were greeted at the end by our TFH Rabbit and a vat of delicious Wendy's chili, which made the day worth while! These 2 great events helped generate needed funds for our youth programs.



Thank you to the generosity of Robyn Mahoney and Heidi Ross for organizing a pool tournament fundraiser to benefit our youth. Thanks to their efforts, they raised almost \$500! Pictured below from left to right is CEO Chris Myers, Mahoney, Ross and TFH Administrative Deputy Director Cathy Enright. Robyn and Heidi have truly made a difference in the lives of our youth, and we are so thankful for your

A big "thank you" to Nick Boyle, renowned sports broadcaster for 94.9 WBAY, and Heather Mosher, an Executive with VAST Insurance, for participating in our Community Day activities on the TFH campus. We appreciate the time you took to spend some time with our youth. In the above picture, Nick and Heather are shown with CEO Chris Myers. (center)



#### Tour da U.P. 2013 Keweenaw Style

Tour da U.P. 2013 was a resounding success, beginning and ending in the Keweenaw Peninsula with stops at various small communities and State Parks. The weather was a bit chilly but sunny! The route started in Baraga Michigan, takes us through Houghton and the Portage Canal, with a stop over in Copper Harbor and Fort Wilkens State Park. We then traveled thru Bete Gris and Lac LaBelle, retracing our steps through Houghton and onward to Baraga. Tour da U.P. 2014 will begin and end in Gladstone, Michigan, with 3 days in beautiful Marquette, Michigan. We call it our "Shore to Shore" ride, going from Lake Michigan to Lake Superior and back! This tour will fill up fast, so register as soon as possible by visiting our website at www.tourdaup.org! We look forward to a memorable and enjoyable 2014 Tour da UP!









We had a visit from Congressman Dan Benishek (above right) this past year, thanks in large part to the efforts of long time Board member **Doreen** 

Takalo (center) Doreen served TFH as a Board member for 15 years, as both a Vice-Chair and Chair of the Board. She helped to develop many key connections throughout the State of Michigan and beyond. Without Doreen's commitment, effort and knowledge of how systems operate, the agency would still be operating out of rental units. Doreen was a tireless advocate for TFH and the abused and neglected youth and families that are served.

